



Lead Solar Installer- Job Description

Cascade Solar specializes in the design and installation of high quality solar and battery systems. We are currently seeking a skilled and motivated individual to join our team as the Lead Solar Installer. This is a full time position, Monday- Friday. In this role, you will be responsible for overseeing the installation of our projects..

Wage

- \$30-\$35 per hour depending on experience and licensure

Requirements:

- Previous experience in solar installation with a comprehensive technical understanding of each step of the installation process
- Member of the LRT apprenticeship program, or commitment to joining by 90 days of employment
- Posses and maintain a valid driver's license, clean driving record, willingness to travel 4+ hours to install outside of the Portland metro area, and stay away from home when job sites exceed 100 miles from Portland

Responsibilities:

- Demonstrate a strong sense of leadership. Provide feedback and guidance directly to coworkers regarding their performance. Provide management with updates on coworker performance.
- Fill out required job checklists, thoroughly document progress through daily logs and photos of the system, and manage on site safety.
- Comfortable and physically able to work with heights and heavy lifting. This job requires you to work on a ladder, on top of roofs, use power tools and lift heavy equipment
- Go above and beyond by delivering high-quality workmanship with great attention to detail.
- Have a strong work ethic and healthy working pace
- Collaborate with a positive attitude, practice open and honest communication, and be a team player with coworkers
- Be proactive and willing to learn, apply knowledge and follow instructions and safety protocol
- Conduct yourself with respect and professionalism to be an ambassador for Cascade Solar with all vendors, customers and coworkers
- Work a minimum of 38 hours per week

Key benefits:

- Installer bonus of \$150 per job when it meets qualifications
- 9 paid holidays per year
- Paid vacation time (for each 40 hours worked 1 hour of vacation time will be accrued)
- 401k Cascade Solar will match 100% of Employees Pretax Income contributions up to 4%

(Applied after 90 day probationary period)

- Regence health insurance (75% of premium covered by Cascade Solar)
- \$1,200 annual tuition reimbursement
- \$600 annual cell phone/data stipend
- \$600 annual health/ fitness reimbursement

- \$250 annual workwear reimbursement
- \$250 annual tool reimbursement

Cascade Solar is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other characteristic protected by federal, state, or local laws.

To apply for this position, please send a resume with relevant work experience to hello@cascadesolar.net. We look forward to hearing from you!